

Possible Interview Questions

Warm-Up Questions

1. What made you apply for this position?
2. Tell me about yourself.
3. Briefly, would you summarize your work history and education for me?
4. You're a new addition to the crayon box. What color would you be and why?
5. If you could be any animal in the world, what animal would you be and why?
6. What's the most interesting thing about you that we wouldn't learn from your resume alone?
7. What was the last gift you gave someone?

Work History

8. What is important to you in a company/organization?
9. Describe one or two of your major accomplishments.
10. Give an example of when you worked under pressure to meet a deadline.
11. Any advice for your previous boss (teacher)?

Education

12. What special aspects of your education or training have prepared you for this job?
13. Why did you choose your major (job shadow)?
14. What job-related skills have you developed?

Self-Assessment

15. Which three adjectives would you use to describe yourself?
16. What is your greatest strength?
17. What is your greatest weakness?
18. How do you cope with conflict?
19. Describe a time when you overcame an obstacle.
20. If I was talking to your best friend, what is one thing they would say you need to work on?
21. If you could be remembered for one sentence, what would it be?

Motivation

22. Where do you see yourself in five years?
23. How will this position enable you to reach your goals?
24. What will you bring to the company/organization that is unique?
25. If I gave you \$40,000 to start a business, what would you start?
26. What inspires you?
27. If you don't get this job, what's your backup plan?
28. What do you work toward in your free time?
29. We finish the interview and you step outside the office and find a lottery ticket that ends up winning \$10 million. What would you do?

Oral Presentation Skills

30. Have you ever done any group presentations?
31. How comfortable are you speaking in front of groups?
32. What is your experience with making presentations?
33. Teach me something I don't know in the next five minutes.
34. Tell me a story.
35. What is the funniest thing that has happened to you recently?

Problem Solving Skills

36. How many pennies would fit into this room?
37. Estimate how many windows are in New York.
38. You've been given an elephant. You can't give it away or sell it. What would you do with the elephant?
39. How many Big Macs does McDonald's sell each year in the US?
40. Choose a city and estimate how many piano tuners operate a business there.
41. How many children are born each day?
42. Why are manholes round?
43. How would you sell hot cocoa in Florida?

Leadership	<p>44. If you had \$2,000, how would you double it in 24 hours?</p> <p>45. How would you value the store on the corner?</p> <p>46. How do you facilitate group communication?</p> <p>47. Describe a time when you delegated responsibilities to group members.</p> <p>48. How do you set an example to others?</p> <p>49. How would you describe your basic leadership style?</p> <p>50. Describe a time when you worked in a team.</p> <p>51. How would you convince someone to do something they didn't want to do?</p> <p>52. If you're the CEO (principal), what are the first three things you check about the business (school) when you wake up?</p> <p>53. What would you do if you are approached by an employee who is complaining about a coworker who has a horrible body odor?</p>
Stress Tolerance	<p>54. How do you cope with pressure?</p> <p>55. Give an example of a time when you worked well under pressure.</p> <p>56. What do you think you will hate about this job?</p>
Job Performance	<p>57. What would you say are some areas that you need to improve on?</p> <p>58. Do you prefer working alone or in groups?</p> <p>59. How do you receive feedback?</p> <p>60. Describe a time when you explained something complex to a colleague successfully.</p>
Creativity	<p>61. Of your creative accomplishments, what gave you the most satisfaction and why?</p> <p>62. What kind of problems have people recently called on you to solve? Tell me how you solved them.</p> <p>63. What methods do you employ while brainstorming?</p> <p>64. Describe the color yellow to somebody who is blind.</p>
Decisiveness	<p>65. The last time you did not know what decision to make, what did you do?</p> <p>66. What was the last major problem that you were confronted with? What action did you take?</p> <p>67. How do you determine or evaluate success?</p> <p>68. Who would win a fight between Spiderman and Batman?</p> <p>69. If you had a choice between two superpowers – being invisible or flying – which would you choose?</p> <p>70. Would you rather fight one horse-sized duck, or 100 duck-sized horses?</p> <p>71. If you were to get rid of one state in the US, which would it be and why?</p>
Questions to ask employers	<p>72. What do you (the interviewer) like best about your job/company?</p> <p>73. What is the next step in the selection process?</p> <p>74. What kind of assignments might I expect during the first six months on the job?</p> <p>75. Describe the company culture.</p> <p>76. What training would I receive if hired?</p>